

# ADR LUNCHTIME SERIES PRESENTATION

## Employee Engagement – When a Human Being Shows Up Instead!

Employee engagement is widely recognized by managers as a key driver of organizational performance, yet polls show widespread lack of engagement, or worse -- active disengagement! Research by The Culture Works, including surveys of over 850,000 working adults, has identified ways to: enhance employee engagement; align each employee's work with the organization's vision and strategy; build team unity; and help employees learn, grow and build career paths. This presentation will focus on an overview of the resulting What Motivates Me™ Engagement Training, then take a humorous look at meetings and how they affect employee engagement, and discuss a variety of additional ideas for employee engagement.

**Speakers:** **Dr. Tom Holloway**  
Manager, Employee Safety & Health Services, FAA Technical Operations

**Christine Sharp**  
Manager for Social Collaboration and Engagement, FAA Office of Communications

**Presented by the Interagency ADR Working Group, Workplace Conflict Management Section in coordination with the Department of Energy's Office of Conflict Prevention and Resolution**

**Date:** Wednesday, January 25, 2017  
**Time:** Noon - 1:30 pm EDT *(Please allow extra time for security procedures)*  
**Location:** U.S. Department of Energy  
1000 Independence Ave, SW, Room GE-086  
(DOE Forrestal Main Auditorium)  
Washington, D.C. 20585

**Travel by Metro:**  Green and Yellow Line - L'Enfant Plaza station (exit to Maryland Avenue) OR  Orange and Blue Line - Smithsonian station (exit to Holocaust Museum/Bureau of Engraving and Printing).

**If you plan to attend in person and you need any special accommodations, or if you plan to attend this training online and you need any special accommodations, please contact [cindy.mazur@fema.dhs.gov](mailto:cindy.mazur@fema.dhs.gov) no later than January 14, 2017.**

**To attend in person**, everyone, including federal employees with an HSPD-12 government ID badge, must register by email to [cindy.mazur@fema.dhs.gov](mailto:cindy.mazur@fema.dhs.gov) and provide 1) name, 2) citizenship, and 3) agency/employer by January 17, 2017. You do *not* need to register to call-in or participate online.

**To attend via WebEx**, Go to [www.webex.com](http://www.webex.com) then click "Join." Enter the Meeting Number 998 764 266, your first and last name and your email address. Enter Adr1234 as the event password. Click "Join" and follow instructions for the audio (select the "I will call in" option for better reception).

**To listen only via teleconference**, please call 1-650-479-3208 and use access code: 998 764 266. **Please disregard the prompt for an Attendee ID by pressing # sign.** To **submit questions to the speaker** during the program, please use online chat or email [elizabeth.bissell@fema.dhs.gov](mailto:elizabeth.bissell@fema.dhs.gov). Materials for this presentation will be posted at <http://www.adr.gov/events.html> several days before the program.