ADR LUNCHTIME SERIES PRESENTATION

The Synthesis of Conflict Management and Employee Engagement

Employee engagement and successful conflict management are two essential components of a high-performing organization. Typically they are treated as separate concepts, working independently of each other. The presenters will define and explore each of these concepts and share many ideas on how these two seemingly disparate concepts can easily be brought together. The speakers will demonstrate how conflict management professionals and employees at all levels can advance creativity and innovation by enhancing this synthesis in the workplace.

Speaker: Linda Stracke

Executive Leadership Coach and Senior Executive

Michael West

Leadership Coach/Consultant, Michael West & Associates

Presented by the Interagency ADR Working Group, Workplace Conflict Management Section in coordination with the Department of Energy's Office of Conflict Prevention and Resolution

Date: Thursday, October 20, 2016

Time: Noon - 1:30 pm EDT (Please allow extra time for security procedures)

Location: U.S. Department of Energy

1000 Independence Ave, SW, Room GE-086

(DOE Forrestal Main Auditorium)

Washington, D.C. 20585

<u>Travel by Metro</u>: Green and Vellow Line - L'Enfant Plaza station (exit to Maryland Avenue) OR Orange and Dlue Line - Smithsonian station (exit to Holocaust Museum/Bureau of Engraving and Printing).

If you plan to attend in person and you need any special accommodations, or if you plan to attend this training online and you need any special accommodations, please contact cindy.mazur@fema.dhs.gov no later than September 29, 2016.

To <u>attend in person</u>, everyone, including federal employees with an HSPD-12 government ID badge, must register by email to <u>cindy.mazur@fema.dhs.gov</u> and provide <u>name</u>, <u>citizenship</u>, and <u>agency/employer</u> by October 13, 2016. You do *not* need to register to call-in or participate online.

To join the online event and follow the presentation in real time go to: https://usdoe.webex.com/usdoe/onstage/g.php?MTID=ea9dad0cdbe5ad977c5649c9bb34a0388 then click "Join Now" and enter Event Password Adr1234 (it's case sensitive). Then enter your name and email address and click "Join Now." Follow the instructions to join the audio portion. To listen only via teleconference, please call 1-650-479-3208 and use access code: 999 014 298. Please disregard the prompt for an Attendee ID by pressing # sign. To submit questions to the speaker during the program, please use online chat or email victor.voloshin@eeoc.gov. Materials for this presentation will be posted at http://www.adr.gov/events.html several days before the program.