ADR LUNCHTIME SERIES PRESENTATION

WORKPLACE DISRUPTIONS, REORGANIZATIONS, AND 'CHANGE FATIGUE': CAN ADR SUPPORT RESILIENCE?

Today's government employees often operate in an environment of continuous change such as the sequester, agency re-organizations, furloughs, revision of job duties, and more. The responses to such adverse situations include succumbing, surviving, resilience, and thriving. How can ADR professionals assist employees to move towards resilience or thriving? This workshop will examine perspectives on crisis management, resilience, continuity, dealing with "change fatigue," and learning to "manage the unexpected."

Speaker: CLAUDINE SCHWEBER, Ph.D.

Professor, Doctor of Management Program (DM)

University of Maryland University College

Presented by: The Interagency ADR Working Group, Workplace Conflict

Management Section

Date: Thursday, April 10, 2014

Time: Noon - 1:30 pm EST (Please arrive early to allow time for security

procedures)

Location: U.S. Department of Energy

1000 Independence Ave, SW, Room GE-086

(DOE Forrestal Main Auditorium)

Washington, D.C. 20585

Avenue) or Orange or Blue Line - Smithsonian station (exit to Holocaust Museum/Bureau of Engraving and

Printing)

Materials for this presentation will be posted a few days in advance of the program at http://www.adr.gov.

To <u>attend in person</u>, please register by email to <u>cindy.mazur@dhs.gov</u> and provide <u>name</u>, <u>citizenship</u>, and <u>agency/employer</u> by April 4th. If you are a federal employee and have an HSPD-12 government ID badge, you <u>do not need</u> to register. Instead, show your HSPD-12 badge to the DOE guard.

To <u>listen only via teleconference</u>, please call 202-287-5323. If you have any questions about connectivity, please contact the DOE Headquarters Operators by calling 301-903-3000. To <u>submit questions to the speaker</u> during the program, please email <u>victor.voloshin@eeoc.gov</u>