

ADR LUNCHTIME SERIES PRESENTATION

Consequences of Workplace Intimidation: The Boss Whisperer and Other Tools for ADR Professionals

This session will provide psychological insight into aggressive interaction in the workplace. We will examine individual behaviors which cause emotional distress and disrupt organizational functioning. The speaker will share the Boss Whisperer process and other tools that can assist organizations with eliminating toxic behaviors. The session will also address the current research on the consequences of, and responses to, workplace bullying.

Speaker: Lynn M. Fraser, Director
Alternative Dispute Resolution Office
Federal Election Commission

Presented by the Interagency ADR Working Group, Workplace Conflict Management Section in coordination with the Department of Energy

Date: Monday, November 17, 2014
Time: Noon - 1:30 pm EST *(Please allow extra time for security procedures)*
Location: U.S. Department of Energy
1000 Independence Ave, SW, Room GJ-015
(DOE Forrestal Small Auditorium)
Washington, D.C. 20585

Travel by Metro: ■ Green OR ■ Yellow Line - L'Enfant Plaza station (exit to Maryland Avenue) OR ■ Orange OR ■ Blue Line - Smithsonian station (exit to Holocaust Museum/Bureau of Engraving and Printing).

To attend in person, please register by email to cindy.mazur@dhs.gov and provide name, citizenship, and agency/employer by November 10th. Federal employees with an HSPD-12 government ID badge who know their ID password can authenticate their ID at a kiosk in the DOE lobby and do not need to register. If you don't know your password, please register as described above. You do not need to register to call-in.

NEW: To join the online event and follow the presentation in real time go to: <https://usdoe.webex.com/usdoe/onstage/g.php?d=990595815&t=a>, click "Join Now" and enter **Event Password Adr1234** (it's case sensitive). Then follow the instructions to join the audio portion. To listen only via teleconference, please call 1-650-479-3208 and use access code: 990 595 815. **Please disregard the prompt for an Attendee ID by pressing # sign.** To submit questions to the speaker during the program, please use online chat or email victor.voloshin@eoc.gov. Materials for this presentation will be posted at <http://www.adr.gov> several days before the program.